

## 2020 DCP Midstream Comprehensive ESG Reporting Data Table

Company: DCP Midstream					
Report Date: August 2021					
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Metric	Unit	Latest Year 2020	Previous Year 2019	Year-3 2018	Comments, Links, Additional Information, and Notes
<b>Activity</b>					
EBITDA	US \$ (MM)	\$ 1,252	\$ 1,200	\$ 1,092	Adjusted EBITDA, as reported in the 2020 annual DCP SEC 10K filing
Gross Throughput - Total	BOE	848,934,487	889,767,990	846,584,870	BOE = Barrel of Oil Equivalent; 1 BOE = 5.8 million British Thermal Units (MMBtu)
Gross Throughput - Gathering & Boosting Segment	BOE	352,881,932	375,064,815	357,333,244	
Gross Throughput - Processing Segment	BOE	312,285,598	336,777,157	324,865,970	
Gross Throughput - NGL Logistics Segment	BOE	192,860,739	177,144,425	162,789,514	
Gross Throughput - NG Storage Segment	BOE	906,219	781,592	1,598,143	
Methane Throughput - Gathering & Boosting Segment	mt	24,891,559	26,354,856	25,191,214	mt = metric ton; 1 mt = 1,000 kg = 2204.62 lbs
Methane Throughput - Processing Segment	mt	22,290,358	24,081,710	23,348,908	
Mile of Pipeline - Total	mile	57,481	59,751	59,997	
Mile of Pipeline - Gas Gathering & Transmission Pipelines	mile	54,056	56,244	56,604	
Mile of Pipeline - NGL Pipelines	mile	3,425	3,507	3,393	
Number of gas processing plants	#	39	44	49	
Number of compressors	#	1335	1500	1523	Compressor count includes natural gas combustion driven compression (integral, reciprocating, screw and turbines) and excludes auxiliary equipment
Logistics and Marketing Segment Adj. EBITDA	US \$	\$820	\$742	\$577	
Gathering and Processing Segment	US \$	\$683	\$735	\$781	
Annual distribution (per unit, USD)	US \$	\$1.56	\$3.12	\$3.12	
Distributable Cash Flow (million USD)	US \$	\$850	\$762	\$684	
Distribution Coverage Ratio	#	2.1	1.23	1.13	
Leverage Ratio	#	3.9	3.96	3.8	
Excess Free Cash Flow	US \$	\$ 237	\$ (743)	\$ (790)	
<b>Environment</b>					
<b>Hydrocarbon Releases</b>					
Number of hydrocarbon spills > 1 bbl	Number	47	115	178	
Aggregate volume of hydrocarbon spills > 1 bbl	Barrels (bbls)	676	1063	2094	bbl or bbls = barrels; 1 bbl = 42 gallons
Volume of hydrocarbon spills recovered > 1 bbl	Barrels (bbls)	235	691	1253	
Number of accident releases and non-accident releases (NARs) from rail transportation	Number	0	0	0	
Number of hydrocarbon liquid releases beyond secondary containment > 5 bbl	#	18	36	51	
Volume of hydrocarbon liquid releases beyond secondary containment > 5 bbl	bbl	596	833	1741	
Hydrocarbon Liquid Releases Intensity per Mile of Pipeline	bbbl/mile	0.010	0.014	0.029	
Number of Reportable Spills	#	15	39	53	
Volume of Reportable Spills	bbl	591	472	948	
Volume of hydrocarbon spills in Arctic	Barrels (bbls)	0	0	0	
Volume of hydrocarbon spills in Unusually Sensitive Areas (USAs)	Barrels (bbls)	0	0	0	Total fines and penalties related to settlement of civil enforcement matters with environmental agencies.
Environmental fines and penalties	US \$	\$148,359	\$694,572	\$792,775	
Total amount of monetary losses as a result of legal proceedings associated with federal pipeline and storage regulations	US \$	\$2,061			
Number of reportable pipeline incidents	Number	7	10	16	
Percent of reportable pipeline incidents that were significant	Percentage (%)	43%	80%	38%	
Number of environmental agency inspections	#	49	123	141	
Percentage of natural gas and hazardous liquid pipelines inspected	Percentage (%)	22%	15%	23%	
<b>Emissions</b>					
Gross global Scope 1 emissions	Metric tons (t) CO2e	7,865,410	8,393,655	9,623,792	
Gross global Scope 1 emissions percentage covered under emissions-limiting regulations	Percentage (%)	0	0	0	
Gross global Scope 1 emissions percentage from methane emissions	Percentage (%)	13.0%	14.0%	13.7%	
Air emissions of the following pollutants: NOx (excluding N2O), SOx, particulate matter (PM10), H2S, and volatile organic compounds (VOCs)					
NOx (excluding N2O)	Metric tons (t)	20,425			
SOx	Metric tons (t)	2,612			
PM10	Metric tons (t)	568			
H2S	Metric tons (t)	60			
VOC	Metric tons (t)	11,349			
Total GHG Emissions (Scope 1 + Scope 2) - Total	mt co2e	8,663,939	9,218,082	10,340,942	CO2e is "carbon dioxide equivalent", a term that describes different greenhouse gases in a common unit. For any quantity and type of greenhouse gas, CO2e signifies the amount of CO2 which would have the equivalent global warming impact. Each greenhouse gas (e.g., methane, nitrous oxide, carbon dioxide) has a Global Warming Potential (GWP) designated by the Intergovernmental Panel on Climate Change (IPCC). The WRI calculation protocol used for many of the DCP metrics uses the most recent IPCC 100-yr AR5 Global Warming Potentials (GWP), while the EPA Reporting Program mandates the use of IPCC 100-yr AR4 Global Warming Potentials.
Total GHG Emissions (Scope 1 + Scope 2) - NG Gathering, Processing, Storage Segment	mt co2e	8,443,503	9,022,131	10,133,856	
Total GHG Emissions (Scope 1 + Scope 2) - NGL Logistics Segment	mt co2e	220,436	195,951	207,086	
Scope 1 GHG Emissions - Total	mt co2e	7,865,410	8,393,655	9,623,792	
Scope 1 CO2 Emissions - Total	mt	6,842,398	7,212,357	8,303,527	
Scope 1 Methane Emissions - Total	mt co2e	1,020,049	1,178,185	1,316,582	
Scope 1 Methane Emissions - Total	mt	36,430	42,078	47,021	
Scope 1 Methane Emissions - Gathering & Boosting Segment	mt	31,082	36,821	40,688	
Scope 1 Methane Emissions - Processing Segment	mt	5,006	5,099	6,213	
Scope 1 GHG Emissions - EPA	mt co2e	7,882,375	8,418,805	9,362,120	
Scope 1 CO2 Emissions - EPA	mt	7,008,782	7,521,696	8,350,947	
Scope 1 Methane Emissions - EPA	mt co2e	870,288	897,109	1,011,173	
Scope 2 GHG Emissions	mt co2e	798,529	824,428	719,270	
Total GHG Emissions (Scope 1 + Scope 2) Intensity per Billion BOE-Mile - Total	mt co2e/Billion BOE-Mile	173	173	204	
Total GHG Emissions (Scope 1 + Scope 2) Intensity per Adjusted EBITDA - Total	mt co2e/\$MM	6,920	7,682	9,472	
Total GHG Emissions (Scope 1 + Scope 2) Intensity per Throughput - Total	mt co2e/million BOE	10,206	10,360	12,215	
Scope 1 Methane Emissions intensity per ONE Future Methodology	mt CH4 emitted/mt CH4 throughput	0.125%	0.140%	0.162%	
Scope 1 Methane Emissions intensity per ONE Future Methodology - Gathering & Boosting Segment	mt CH4 emitted/mt CH4 throughput	0.022%	0.021%	0.027%	
Scope 1 Methane Emissions intensity per ONE Future Methodology - Processing Segment	mt CH4 emitted/mt CH4 throughput	No	No	No	Targets established in 2021
Does the company have a greenhouse gas emissions reduction target?	Yes/No	No	No	No	
Does the company participate in an external emissions reduction program? Examples include ONE Future, The Environmental Partnership, Methane Challenge, EPA Natural Gas Star	Yes/No	Yes; The Env Partnership, EPA NG STAR	Yes; EPA NG STAR	Yes; EPA NG STAR	
Emissions reduction initiatives	Yes/No	Yes	Yes	Yes	
Total miles driven	Miles	26,731,065	31,754,121	34,216,722	
Does the company seek third party data verification for any environmental metrics?	Yes/No	No	No	No	
<b>Asset Diversification and Biodiversity</b>					
Does the company participate in any efforts to expand the share of alternative/renewable energy sources in the company's portfolio? If yes, please provide links to ESG reports, webpages and other disclosures as support.	Yes/No	No	No	No	
Does the company have a biodiversity policy or commitment for new and existing assets?	Yes/No	Yes	Yes	Yes	
<b>Social</b>					
<b>Safety</b>					
Total Recordable Incident Rate (TRIR) - employees	#	0.44	0.36	0.30	
Total Recordable Incident Rate (TRIR) for major growth projects - contractors	#	0.19	0.36	0.18	
Days away, restricted or transferred (DART) - employees	#	0.32	0.24	0.20	
Days away, restricted or transferred (DART) for major growth projects - contractors	#	Not Tracked	Not Tracked	Not Tracked	
Lost Time Incident Rate (LTIR) - employees	#	All in DART	All in DART	All in DART	
Lost Time Incident Rate (LTIR) for major growth projects - contractors	#	Not Tracked	Not Tracked	Not Tracked	
Fatalities - employees	#	0	0	0	
Preventable Vehicle Accident Rate	#	1.05	1.04	0.99	
Tier 1 Process Safety Event Rate	#	0.20	0.27	0.13	
Fatalities - contractors	#	0	2	2	
<b>Workforce</b>					
% workforce that is female	%	15%	17%	16%	
% workforce from minority groups (EEOC defined)	%	22.0%	22.0%	22.0%	
% workforce covered under collective bargaining agreements	%	1%			
Number of employees	#	1837	2,267	2,674	Changes in employee generational data from last reporting period are due to methodology change utilizing birth year rather than absolute age
Employees birth year 1997-2021	#	10	12	11	
Employees birth year 1981-1996	#	752	863	932	
Employees birth year 1965-1980	#	657	792	913	
Employees birth year 1964 and earlier	#	418	600	818	
Employee engagement survey response rate	%	76%	80%	81%	
Number of new employee hires	#	121	229	395	Methodology for consideration of external hires under new hires resulted in adjustments from previously reported data set

Voluntary employee turnover rate	%	6.60%	12.8%	10.6%	
Total employees with a job change	#	129	256	551	Methodology for consideration of market grade changes in job changes resulted in adjustments from previously reported data set
Employee matching gift donations	US \$	\$58,471	\$160,563	\$130,221	
Inclusion & Diversity Initiatives	Yes/No	Yes	Yes	Yes	
Mentorship Programs	Yes/No	Yes	No	No	
Does the company seek third party data verification for any social metrics?	Yes/No	No	No	No	
<b>Stakeholders</b>					
Does the company have an indigenous engagement policy or commitment for new and existing assets?	Yes/No	No	No	No	
Community investment total giving		\$1,022,886	\$1,574,108	\$1,382,131	
<b>Governance</b>					
<b>Diversity</b>					
% directors that are female	%	12.50%	0	0	
% corporate officers (VP and up) that are female	%	12%	11%	13%	
% directors from minority groups (EEOC defined)	%	0	0	0	
% corporate officers (VP and up) from minority groups (EEOC defined)	%	12%	11%	10%	
Average age of directors	#	59.6	59.3	58.3	
Is any director under the age of 50?	Yes/No	No	Yes	Yes	
<b>Directors</b>					
Number of directors	#	8	8	8	
% independent directors	%	37.50%	37.50%	37.50%	
How many directors received less than 80% votes cast in favor when running unopposed in last 5 years?	#	N/A	N/A	N/A	Not required per Partnership Agreement
Number of board meetings and average attendance	#, %	6, 100%	6, 100%	7, 94.6%	
Does the company have directors with risk management experience?	Yes/No	Yes	Yes	Yes	
<b>Compensation</b>					
Compensation linked to sustainability (All Employees)	Y/N	Yes	Yes	Yes	
Has the company received less than 70% support for Say On Pay in any of the last 5 years?	Yes/No	N/A	N/A	N/A	
What % of CEO target pay is performance-based?	%	50%	50%	50%	
What % of CEO target pay is equity-based?	%	65%	64%	58%	
Are there any shareholder return metrics (total return, return on invested capital, etc.) in any NEO equity compensation plan?	Yes/No	Yes	Yes	Yes	
Is at least 10% of Named Executive Officer (NEO) short-term incentive (STI) or long-term incentive (LTI) linked to E or S metrics?	Yes/No	Yes	Yes	Yes	
Does the company tie any amount of pay for all employees to ESG objectives?	Yes/No	Yes	Yes	Yes	
<b>Share Ownership</b>					
Have any corporate officers or directors made share purchases with personal funds in the last 5 years?	Yes/No	Yes	Yes	Yes	
<b>Board Oversight</b>					
<b>Which of these data sets are collected and shared with board?</b>					
Voluntary employee turnover company wide and by at least one additional level (e.g. business unit, location, or division)	Yes/No	Yes	No	No	
% of employees who participate in company sponsored matching gift programs and/or volunteer for corporate sponsored charitable events	%	Not Shared	Not Shared	Not Shared	
Gender Pay Ratio	Yes/No	No	No	No	
Underlying data from an employee satisfaction survey that is anonymous and at least annual	Yes/No	No	No	No	
<b>Supply Chain</b>					
Does the company require suppliers to sign off on the code of conduct or equivalent codes?	Yes/No	No	No	No	
<b>Cybersecurity</b>					
<b>Does the company undertake any of the following to manage cybersecurity risk?</b>					
Mandatory employee training	Yes/No	Yes	Yes	Yes	
Adherence to industry cybersecurity standards	Yes/No	Yes	No	No	
Ongoing evaluation of the threat landscape	Yes/No	Yes	Yes	Yes	Required annually for all employees and contractors with access to DCP systems
<b>Does the company publish an annual proxy statement? If no, expand for more metrics (click "+" to the left)</b>					
Does the company have an IDR structure?	Yes/No	No	No	Yes	
What is the ownership structure of the General Partner?	Externally or Sponsor-owner / Wholly owned by the MLP / other	Sponsor	Sponsor	Sponsor	
What % of the Limited Partnership board is elected by unit holders?	%	0	0	0	
What level of detail does the Limited Partnership publicly provide regarding compensation of named executives?	Full, Partial, None	Full	Full	Full	
Does the Limited Partnership have stock ownership guidelines in place for the CEO? If yes,	Yes/No	Yes	No	No	
What multiple of the CEO's base salary is he or she required to own in Limited Partnership units?	x times / N/A	5x	N/A	N/A	
Does the Limited Partnership have stock ownership guidelines in place for directors? If yes,	Yes/No	Yes	No	No	
if directors receive an annual cash retainer, what multiple of such annual cash retainer is he or she required to own in Limited Partnership units?	x times / N/A	3x			
What multiple of the GP's independent director's annual cash retainer is he or she required to own in Limited Partnership units?	x times / N/A	3x			